

Internship Yearbook 2025



PeakRe >

About Peak Re

Peak Reinsurance Company Limited (“Peak Re” or the “Company”) is a Hong Kong-based global reinsurance company. Since commencing operations in 2012, the Company has grown steadily to rank 27th among global reinsurance groups in terms of net reinsurance premiums written.¹ For the year ended 31 December 2024, Peak Re reported a reinsurance revenue of USD1.16 billion and a net profit of USD187 million. With net assets of USD1.43 billion as of 31 December 2024, Peak Re is rated A- by AM Best.

Peak Re is authorised by the Insurance Authority of Hong Kong under the Insurance Ordinance (Cap. 41). The Company offers both Property & Casualty (“P&C”) and Life & Health (“L&H”) reinsurance. It provides innovative and tailored reinsurance, risk and capital management solutions to clients around the world.

1. ‘S&P Global Ratings’ Top 40 Global Reinsurers In 2024 And Reinsurers By Country; 2024, S&P Global, 2024

A Message from HR Team

Thank you to our first ever structured internship cohort. Over ten weeks, 12 interns from actuarial science, risk, data, and business disciplines joined our teams, contributed to real work, and accelerated their learning. This yearbook captures their journey – designed not only to celebrate our people, but also to invite future talent to grow with Peak Re.

Next Gen Vision

As the editor of this year's intern yearbook – and an intern at Peak Re – I'm excited to present our theme: **Next Gen in Reinsurance**. It reflects the energy, fresh perspectives, and innovation our cohort brings to a fast-evolving industry.

Reinsurance today is about innovative solutions, embracing change, and building resilience. At Peak Re, we've been empowered to learn from leaders, challenge the status quo, and turn ideas into outcomes.

Editing this yearbook has been a privilege. It captures our stories and ambitions – curious, driven, and ready to make an impact.

Sincerely,



Rainbow Hui

Editor & Intern, Peak Re

Meet Our Interns of 2025



Finance & Accounting

Liz Ou (HKU)

- › **Focus:** Automated management accounts for India and North America; monthly reporting; budget planning; closings.
- › **Growth:** Gained a deeper industry understanding in a truly global context.



P&C (Climate Risk)

Jack Wong (CUHK)

- › **Focus:** Tropical cyclone risk in the Philippines; climate datasets; loss estimation. Visualized storm surge risks in Metro Manila for clients.
- › **Growth:** Bridged environmental science with reinsurance risk modelling.



Corporate Development

Olivia Ng (HKU)

- › **Focus:** Market research, financial analysis, investor storytelling, pitch decks.
- › **Growth:** Sharpened critical thinking and narrative building. Improved time management.



P&C Reserving

Penny Qi (HKU)

- › **Focus:** HKRBC compliance; loss ratio triangle analytics; Power BI dashboard.
- › **Growth:** Built structured data foundations and completed independent compliance reviews.



Enterprise Risk

Rea Li (HKUST)

- › **Focus:** Designed a Power BI dashboard to automate quarterly visuals and insights.
- › **Growth:** Owned end-to-end design, delivered user-friendly analytics.



Reserving

Emily Liang (HKU)

- › **Focus:** Model reconciliation; pricing vs. reserving outputs.
- › **Growth:** Learned about practical modelling linked to contract terms.



L&H Pricing

Fiona Dong (HKUST)

- › **Focus:** Reconciling premium and claims data; cleaning large datasets.
- › **Growth:** Learned pattern detection, and built confidence in the actuarial process.



Business Operations

Alex Wong (CUHK)

- › **Focus:** Mapping business risks and documenting controls.
- › **Growth:** Learned about operational risk, and cross-functional collaboration.



P&C Pricing

Connor Liu (HKU)

- › **Focus:** UK Motor Casualty analytics automation; SEA treaty trend analysis.
- › **Growth:** Gained greater confidence in the actuarial process.



Corporate Communications

Rainbow Hui (HKUST)

- › **Focus:** Events (seminars, vendor coordination); produced Peak Re's first intern yearbook.
- › **Growth:** From concept and content to design and distribution – delivered a first for the company.



Technical Accounting

Ajay Yair (CUHK)

- › **Focus:** Transaction recording, reconciliations, internal-external alignment.
- › **Growth:** Exposure to practical reinsurance; stronger accounting foundation.



CAT Modelling

Sheeran Zhou (CUHK)

- › **Focus:** Earthquake/hurricane risk; vendor model validation (RMS/AIR); change management.
- › **Growth:** Worked on CAT modelling for pricing and capital and scientific rigor to achieve greater business impact.

Internship Highlights

From day one, our interns were grouped into four dynamic teams of three and entrusted with distinct project briefs that set the tone for a hands-on experience. Each Friday, they gathered for a Speaker Series, where function heads opened up on their daily challenges and decision-making, creating a rich, cross-functional learning journey. Eventually, the teams deepened their collaboration and refined their approaches. By the close of the program, each team had crafted a comprehensive presentation deck and delivered their proposed solutions to senior leaders across Peak Re – showcasing not only what they learned, but also how they would put those insights into practice via thoughtful, innovative implementation strategies.

Themes:

- › The future of insurance and reinsurance: trends and innovations
- › Emerging risks in the reinsurance industry (focus on risks like climate change, cyberattacks, and supply chain disruptions)
- › The role of reinsurance in managing global risks in emerging markets
- › Data analytics and technology in reinsurance

Life at Peak Re

At Peak Re, an entrepreneurial mindset shapes how we work: small, empowered teams move quickly, test ideas, and learn fast. We pair that agility with deep, insight-led thinking drawn from a truly international bench – 21+ nationalities and 23+ languages – and a non-hierarchical culture where the best ideas win. Interns enter a friendly, supportive environment where colleagues are approachable, knowledge is shared openly, and cross-functional collaboration comes naturally.

The Future of Reinsurance

What our interns learned, fast-tracked:

Curiosity compounds:

Always ask “Why” – turn tasks into insight.

Be bold:

Step into ambiguity; support with data.

Adapt with purpose:

Cross-functional collaboration beats silos.

For future interns

What you'll get from Peak Re:

Real work, real ownership, real mentorship.

What we look for:

Problem solvers with initiative, enthusiasm, analytical rigor, and a collaborative mindset.

Where it can lead:

Actuarial, risk, analytics, pricing, operations, comms – vital roles that matter in modern reinsurance.

Call to Action

Join the Next Gen at Peak Re.

How to apply:

peak-re.com/career

Follow us:

LinkedIn: Peak Reinsurance Company Limited

Closing Note

To our 2025 interns – a big thank you for your contributions. To the next cohort – bring your curiosity, insight, and energy. At Peak Re, you'll help shape a more resilient future for our clients and communities.

Disclaimer

Peak Re provides the information contained in this document for general information purposes only.

All rights reserved. The information contained in this document is for your information only and no part of this document may be reproduced, stored or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without the prior written permission of Peak Re. Any other information relating to this document, whether verbal, written or in any other form, given by Peak Re either before or after your receipt of this document shall be provided on the same basis as set out in this disclaimer.

PeakRe >

Peak Reinsurance Company Limited

15/F, WKCDA Tower,
No. 8 Austin Road West,
West Kowloon Cultural District,
Kowloon, Hong Kong
T: +852 3509 6666
E: info@peak-re.com



www.peak-re.com

